

# NHADACA

## Annual Report 2019

### President's Report



NHADACA continues to provide support for an expanding substance use workforce for prevention, treatment and recovery supports. Our many collaborations in addition to the varied State efforts supporting work force development have enriched opportunities for NHADACA.

NHADACA has grown to 8 employees, including a 6-person training team who have expanded the number of trainings offered, re-vamped and re-designed the website and are working on advancing NHADACA technology for additional training services.

A comprehensive succession plan was also developed this year that provides guidance for leadership transition within NHADACA. This document and other related plans will further strength and inform NHADACA's strategic planning and future growth.

As an organization NHADACA has joined the National Academy of Medicine (NAM) by making a commitment to promote the 'health and wellbeing of service providers' by building a culture of self-care and resiliency. It is an ethical imperative to practice self-care.

Thank you for the opportunity to serve as President and be part of NHADACA's growth and dedication to the advancement of NH addiction professionals.

Alex Hamel, MA, MLADC

### Executive Director's Report



This has been an exciting year to work at NHADACA! We have been crazy busy with new initiatives, expanded services, increased staff and lots of new technology.

The most significant financial change has been an additional training sub-contract as a result of the State Opioid

Response workforce development efforts. This funding has added ECHO technology, additional training staff and numerous trainings to our robust training calendar.

In January we hired new staff. In February three of us went to New Mexico for ECHO Immersion. In March we launched a new website. In July we started the Clinician Well-Being Initiative. We also added equipment for remote training attendance and in October, added more equipment for ECHO learning opportunities.

We are now in the final stages of creating a custom learning management system/participant training portal for attendees to manage their own certificates and ease the demands on staff time for other reports and processes. And in December we start contracting with Main-Stay Technologies to advance our information security policies and practices.

With all of this happening in 2019—I can't wait to see what is in store in 2020! Right now I know it includes a new 3-year strategic plan!

Dianne P. Castrucci, MEd, MLADC



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## Our Donors & Supporters

We'd like to thank the more than fifty donors and supporters who helped us supply scholarship funds to professionals, improve our website and online training options, and provide trainings throughout the state.



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## 2019 Accomplishments

- **Expanded staff** to 8 positions; 4 fulltime and 4 part-time dedicated NHADACA employees
- Designed a clean, **new website** with simpler online registration and expanded on-demand webinars
- Piloted **remote training participation** of events
- Provided **95 trainings**, for 109 days of training
- Processed **3,154 registrations** and hosted 2,424 attendees...and counting!
- Launched a new **clinician well-being initiative**
- Awarded the NAADAC Conference scholarship to **Lorna Tobin**; and the New England School of Best Practices scholarship to **Melony Lyons**
- Developed a **succession plan** for NHADACA staff leadership transitions

## Financial Position, November 2019:

### ASSETS

#### Current Assets

Total Checking/Savings 158,899.64

Other Current Assets 8,252.01

Total Current Assets 167,151.65

#### Fixed Assets

Furniture and Equipment 66,569.63

Accumulated Depreciation -53,148.85

Total Fixed Assets 13,420.78

TOTAL ASSETS **180,572.43**

### LIABILITIES & EQUITY

#### Liabilities

Total Liabilities 3,356.88

#### Equity

Opening Balance Equity 149,094.70

Unrestricted Net Assets 68,985.50

Net Income -40,864.65

Total Equity 177,215.55

TOTAL LIABILITIES & EQUITY **180,572.43**

In 2019 we diversified our training contracts and grants which increased the NHADACA annual budget 60%, from approximately \$500,000 to \$800,000. We are grateful for 8 grants to provide training initiatives, scholarships or advance technology. We also raised \$18,012.30 through fundraising efforts. Thank you to our donors and supporters!



Lindsey Ducharme, LADC

*Visit [NHADACA.org](http://NHADACA.org) for more information on our work!*

**NHADACA's mission is to provide quality education, workforce development, advocacy, ethical standards and leadership for addiction professionals. We empower efforts in prevention, treatment and recovery.**